



# ORMOND JUNIOR FOOTBALL CLUB

## Child and Young Person Safety Code of Conduct

All staff, volunteers and Committee members of the Ormond Junior Football Club (OJFC) are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children and young people.

**All personnel of the OJFC are responsible for supporting the safety, participation, wellbeing and empowerment of children by:**

- adhering to the OJFC Child & Young Person Safety Policy and Statement of Commitment to child and young person safety at all time
- taking all reasonable steps to protect children and young people from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait children (for example, by never questioning an Aboriginal child's self-identification)
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- ensuring, as far as practicable, adults are not left alone with a child
- reporting any risk and/or allegations of abuse to OJFC's Child Safety Officer Kirstie Edwards and ensuring any allegation is reported to the appropriate authorities.
- if an allegation of risk of or actual abuse is made, ensure as quickly as possible that the young person/people are safe
- encourage children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

**Staff and volunteers must not:**

- develop any 'special' relationships with children that could be seen as favouritism (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours with children which may be construed as unnecessarily physical (for example inappropriate sitting on laps).
- put children at risk of abuse (for example, by locking doors)
- do things of a personal nature that a child can do for themselves, such as toileting or changing clothes
- engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child, including because of culture, race, ethnicity, gender identity or disability
- have any online contact with a child or their family (unless necessary and completed via use of Team App)
- ignore or disregard any suspected or disclosed child abuse.
- Take or share photos of any young person who has opted out of their photos being taken



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By observing this code you acknowledge your responsibility to immediately report any breach of it to OJFC's Child Safety Officer.

If you believe a child is at immediate risk of abuse phone 000.

I agree to adhere to this Code of Conduct:

Name: .....

Signature: .....

Date.....

**Written By:** Kirstie Edwards - CSO

**Approved By:** Gavan Dwyer – President OJFC

**Endorsed By:** OJFC Committee

**Date for Review:** 6/4/2021